



MM SHRM RESOURCE

Advance the Profession—Serve the Professional

Winter 2020

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PRESIDENT’S MESSAGE



Sheree Yates

As we move forward to a new decade, it seems only appropriate to take a look back on the conclusion of 2019. Metro Milwaukee SHRM continued our work with some outstanding partners as we cosponsored, with ASIS, the well-received 2-day safety program in October and another well-received program with the National Association of African American in Human Resources (NAAAHR) conference in November.

In November, we also held our annual Fall Forum, focusing on the important legal issues that ensured that attendees would be prepared for developments in the ever-changing legal landscape. Topics included managing FMLA leaves, drug policies, non-compete agreements, and background screenings, among others.

We ended a great year by reinvigorating our minds through an enriching Professional Development event with speaker Derek Deprey. Later that same day, we celebrated the year that was during our holiday networking event. What a great way to make new connections while, at the same time, cherishing some old ones.

Looking forward...

It's an exciting time for Metro Milwaukee SHRM. The MMSHRM Board of Directors and Member Program Co-Chairs have some exceptional programs and events lined up for us. This talented group of leaders have put their expertise to work as they continue to develop initiatives that embracing our mission to, “Serve the Professional and Advance the Profession.”

A year ago, our strategic initiatives first started to take shape as we articulated the chapter’s strategic plan. A year later, the initiatives are less ideas than they are measurable changes – some done and some becoming more evident each day.

The technology committee, led by Stella Terry, looks to incorporate available technology to enhance the user experience. Board Member Programs Director Mindy Necci and President Elect Kristy Kintop work to continue to refine our program offerings to ensure that professionals in the Milwaukee area and beyond have exposure to timely and relevant subjects impacting the way they do business. Finally, the board is continuing to set its focus on growth. Growth of the volunteer network and growth of our membership.

Continued on page 2

The skills and experiences of our members and professional networks within the chapter are among the readily accessible and valuable membership features. MMSHRM brings professionals together from all different areas of HR experience and industries. To get the most from your membership, I encourage you to engage! Show up and participate. Utilize Metro Milwaukee SHRM to grow your network and reach your professional goals in this new year! All the best to you in the year ahead.

Sheree Yates
MM SHRM President

Spring Conference 2020 – First Keynote Announced!

The 2020 Spring Conference will be held on Thursday, April 30 at the Italian Conference Center in Milwaukee. Many thanks to the more than 50 speakers who responded to our request for proposals. With only 12 breakout sessions to fill, the planning committee had to make some very difficult choices. In the end, this group of speakers checked all of the boxes for content, professional experience, and the right balance of core content and leading-edge thinking. We think you're going to love the line-up!

Meet our opening keynote speaker, speaker and author **Josh Schneider!**

According to Josh Schneider...

Better work... is what we all believe we're capable of. It's what we crave as humans - to wake up every day feeling inspired, challenged and knowing we matter. The problem is 70% of the workforce is disengaged (Gallup) and only 13% love their job (Deloitte). The opportunity for dynamic cultures, breakthrough ideas, and environments for humans to produce their best work is here. What we've found is, this best work can actually be turned on - like a switch. Question is.. where is that switch?



[Click here for a brief video from Josh!](#)

What are the outcomes?

- Deploy the 4% of our work responsible for breakthrough, creativity and engagement
- Gain deep insights into what drives human performance and the “employee brain”
- Learn how to prevent burnout by balancing engagement and energy
- Harness moments of flow for productivity breakthroughs
- Apply passion on a daily basis across all business activities and roles
- Learn what to do when talent and hard work aren't enough
- Gain a new perspective on how to prioritize work to maximize results

Best of all, Josh does all of this not with boring data drops and overused clichés. Concepts are delivered through storytelling – helping you learn and retain key points delivered in a highly-entertaining way.

Registration opens in February and look for a preview of our second keynote and the full unveiling of all of our conference speakers soon.

Mark that date!! April 30. Italian Conference Center.

WISHRM Conferences



Day on the Hill
February 12-13, 2020
Madison, WI

Join your HR colleagues from around the state at WISHRM's 6th Annual **WISHRM Day on the Hill** event! The **WISHRM Day on the Hill** provides you with the unique opportunity to travel to Madison, WI for a day of legislative insights, networking with colleagues, and the opportunity to meet with your elected officials at the Wisconsin State Capitol. Whether you are a first-time or returning attendee, the experience will certainly provide you with one of the top state legislative hill days in the country.

Learn more and register by clicking [HERE](#).



State Conference*
October 14-16, 2020
Wisconsin Dells, WI

* Volunteers are needed for the conference! If you are interested in being part of the team planning and pulling off this top-tier event, go to www.wishrm.org/state-conference-nomination.

Thank You!

Thank you to the Metro Milwaukee SHRM members who served on the 2019 State Conference:

Matt Bucher
Leah Rozeski
Kristin Giblin
Greg Bacharach
Greg Hubley

Call for Volunteers

Want to help us move these initiatives, the profession and the association forward? Volunteer for a role within Metro Milwaukee SHRM and you can do just that, while at the same time you will build your professional network AND sharpen your leadership skills!



How Can You Contribute?

You could help us with an event. You can reach out and engage new and potential members. You could lead a group working on a membership program. You can help us plan and execute a major event, like Spring Conference or Fall Forum.

If you're ready to take the next step, let us know!

Contact the MMSHRM office (888/782-6815; office@mmshrm.org) today and we'll connect you with others who can tell you more about the various roles, the nature of the work, and the time commitment.

Current Events

Once again, Metro Milwaukee SHRM is working with **Junior Achievement**, providing a team of volunteers for a day of career-related interaction with students from area schools. We've been working with Junior Achievement for several years now, and volunteers tell us that it's a day they look forward to each year, mostly because of the high-energy of the students who are excited to be there and excited to learn!



For the second time, we've worked with the Milwaukee Bucks and their HR staff to present **HR Night with the Bucks** at Fiserv Forum. This year's event, February 6, 2020 includes a seminar, networking event, and ticket for the game as the Bucks take on the Philadelphia 76ers. What a great way to combine learning, networking, and support for the high-flying Bucks as they make their way back to the playoff and into the finals!

Metro Milwaukee SHRM members are encouraged to take a look at the many programs and events of the National Association of African Americans in Human Resources – Milwaukee Chapter. Our groups have partnered on a number of programs and we have a working agreement that allows members of either group to attend programs of the other at the member price. We encourage you to check them out!



Up next in our partnership with ASIS is **Conducting workplace investigations**. Conducting workplace investigations is one of the most challenging duties that HR professionals must take on. Using the ASIS/ANSI Investigations Standard, we plan to review the different types of investigations, methodology of investigations, legal aspects of investigations, and the interview and interrogation process. This program will take place at the Medical College of WI on May 19th.

Enterprising Leadership Grant Awarded to Metro Milwaukee SHRM

Mark the Date and Plan to Be a Part of the MMSHRM Team!

Metro Milwaukee SHRM received an Enterprising Leadership Grant Award from WISHRM to support our growing participation in the 5K Famous Racing Sausages Run/Walk at Miller Park, Saturday, July 18, 2020.



The course goes around and through Miller Park and each registrant receives a Brewers' ticket voucher, a commemorative tech shirt featuring the Johnsonville Famous Racing Hot Dog, and complimentary food & beverage at the post-5K tailgate party!

Our goal is to field a team of more than 40 Metro Milwaukee SHRM members and to grow that number beyond 40 by including family and friends of our members. The goal is to raise money for the Fisher House, which supports veterans in our community, but also to advance the education and participation of the HR community regarding the benefits of hiring veterans.

Interested in helping us plan our participation, give us a call today!

Interested in participating?

For now, DO mark the date, DO talk it up with your peers, and DO respond to our messages about participating when they start coming your way in February! (DON'T register on your own, please. Wait and we'll give you information about being a part of the Metro Milwaukee SHRM team and tell you how you can get all or most of your registration fee covered through the Chapter!)



SHRM Certification Study Program & Scholarship

Our Spring Certification Class is starting on February 6 and runs through April 23. Thanks to our host, Alverno College!



If you are already certified, congratulations! Look to Metro Milwaukee SHRM for all of your recertification credits. Not certified yet and need more information, give us a call!

We hold two Study Groups a year, one in the Spring and one in the Fall to help prepare you for your examination. Our first-time success rate for those attending our Study Group is well above 90 percent and has the added benefit of developing mentor and peer relationships that can last your entire career!

For more information: www.mmshrm.org/professional-development/certification/

Certification Scholarship

Did you know that MMSHRM offers a scholarship to the Spring and Fall Certification Study Groups? The award is valued at \$800.00 and provides one individual with access to the Study Group and a copy of the SHRM Learning System!

We're pleased to announce our Spring 2020 winner: Shellee Vue!

In her application, Shellee told us that had a full schedule early in her career, balancing work, school and a young family. While she still doesn't have a lot of extra time, she's committed to her work in HR and to advancing herself, no matter the challenge! As one person said of Shellee, "I am impressed with your level of professionalism, genuine and ever-pleasant personality.... People like you make this world a better place!"

That's high praise, and we're thrilled to be, in a small way, a part of Shellee's journey. Thanks to all of our members and sponsors – annual and event – who provide us the resources to be make this possible!



Congratulations!

Congratulations to the winners of the Business Journal's HR Awards:

Small Companies	Innovative Fiber (Franklin)
Medium Companies	von Briesen & Roper, SC (Milwaukee)
Large Companies	West Bend Mutual Insurance (West Bend)
Not-For-Profit	Milwaukee Center for Independence (Milwaukee)

Board Roles for 2019/2020

Here are your Directors and Board responsibilities for 2019/2020:

Executive Committee/President	Sheree Yates
Executive Committee/President-Elect	Kristy Kintop
Executive Committee/Secretary & Treasurer	Stella Terry
Executive Committee/Past President	Bob Von Der Linn
Executive Committee/Executive Director	Jeff Beiriger
Certification Director	Claire Evans
College Relations Director	Melissa Engaldo
Communications/Social Media Director	Sarah Fastner
Community Outreach Director	Amy Spahr
Conference/Events/Professional Development Director	Erica Hornburg
Diversity & Inclusion Director	Darlene Austin
HR Executive Outreach Director	Kelly Renz
Legislative Director	Angela Novotney
Membership Director	Greg Bachrach
Program Coordinator	Mindy Necci

Member Program Co-Chairs

We are proud to introduce our Member Program leaders for 2019/2020:

HR Business Partner (HRBP) Resources

Glenna Cose Brin
Brenda Barker

Legislative / Legal

Dawn Schicker
Suzanne Schwartz

Talent Acquisition

Margita Baricevic
Devon Vance

Workforce Diversity, Inclusion & Readiness

Lindsey O'Connor
Leia Ferrari
Yvette T Alicea-Reed

HR Department of One

Loren Brandrup
Lindsay Lloyd

Performance & Development

Jennifer Buchholz
Kristin Strunk

Total Rewards

Brenda Baas
Christopher Seidling

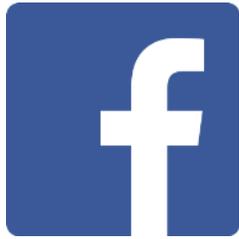
Board Service – Want to Know More?

Board nominations happen in April/May for two-year terms beginning July 1, 2020. If you are interested in learning more about Board service – it's rewards and responsibilities – we encourage you to have a conversation with current president Sheree Yates or President-Elect Kristy Kintop.



Social Media

We invite you to connect with us online and to get involved in our social media community!



Facebook Page



Facebook Group
(Members only)



LinkedIn Group
(Members Only)

Dues Renewals & Membership

Thank you to everyone who renewed their membership in Metro Milwaukee SHRM for 2019/2020! If you're not a member of Metro Milwaukee SHRM, now is the perfect time to join...

There's a lot happening - programming is in full gear, member focus groups are happening, networking events are scheduled, professional development programs are planned, and our social media platforms are active. For more information, contact the Metro Milwaukee SHRM office.

Getting the Most from Your Membership

- Consider a two-year renewal to save money!
- Attend one of our conferences/events at a discount.
- Join us for one of our monthly HR Member Meet-Ups.
- Get the discount on job postings to fill your HR positions using our job board.
- Sign up for our certification study group and save!
- Attend one of our focus-area membership meetings.



Membership Merchandise

Want to show your pride in your profession and your professional association? Consider purchasing one of the many MM SHRM logo-identified items available through our merchandise portal!

The items in the catalog are embroidered or printed to include the Metro Milwaukee SHRM logo. You can find the complete catalog of available products online by clicking [HERE](#).

Not a member? Find out more by clicking [HERE](#).

New Members This Quarter

Welcome to our New Members

Susan Abler
Shane Beecraft
Katie Biersach
Martha Burns
Bryan Clayton
Anne Cornelia
Connie Cudnohowski
Brian Jakel
Givonna Kone
Nicole Kowalski
Heather LaPorte

Ann Martel
Monica McDowell
Shannon McKenzie
Heather Picolo
Kelly Rauch
Ashley Rice
Kathleen Schwegel
Terry Strebe
Todd Wellman
Mary Jo Wodicka
Jessica Young

By the Numbers

42
Percentage growth in Wisconsin's senior population since 2005.

8,846
The number of working-age residents Milwaukee County has lost since 2011.

17
The number of Wisconsin's 23 most-populated counties that have seen a decline in the number of workers between 18 and 64.

6.8
The percentage of job growth in the next decade (as predicted by the Wisconsin Department of Workforce Development).

-3.4
The percentage decrease in the number of Wisconsin youth (under 18) since 2011.

H.I.R.E. — Helping Individuals with Reentry Employment



H.I.R.E. (Helping Individuals with Reentry Employment) is a FREE 2-week program designed to assist individuals in finding and maintaining employment after incarceration. Available to justice-involved residents in the Waukesha County area, this is a collaboration of local Workforce Development partners, coming together to offer their expertise and resources to assist our justice-involved community members. These workshops will be delivered through a series of seven half-day workshops, designed for maximum impact in a short amount of time.

An Overview of the Program:

Gaining Clarity, Offender Thinking, Job Search Tools (resumes and job search letter development, interviewing), internet resources, and employer incentive awareness.

Surmounting the Barriers: The importance of Soft Skills in the workplace.

Career planning session based on results from participants completing an online assessment.

Financial Literacy, focusing on credit repair and available resources.

Partner agencies, such as ResCare, (W2 and FSET) Workforce Innovation and Opportunity Act (WIOA), and WCTC Adult Education share information about available community resources as needed.

Coffee and Conversations day where job seekers talk directly to employers and have frank discussions about hiring practices.

Circles of Support, creating a pro-social network around returnees that connects them with community volunteers and a facilitator. A safe space for people to tell and share their stories where they are encouraged and supported by a caring community.

H.I.R.E has proven to be instrumental in assisting those who are **Former Offenders** reintegrate into society with finding and retaining employment, assisting with transition into full-time employment with rates historically ranging from \$10.00 - \$17.00 per hour. These former offenders are now self-sufficient, productive members of society! **If you would like to be a part of our Coffee & Conversations**, contact Carl Jaskolski at 262-335-5327 for the next class date.



Members of the MM SHRM Board of Directors with Joel Cole and Carl Jaskolski of DWD

Metro Milwaukee SHRM signed on to this pledge earlier this year and we encourage you and your company to take a look and do the same. You can find out more about this effort and how to sign on at <https://www.gettingtalentbacktowork.org/>.



In the immediate wake of the First Step Act becoming law, improving rehabilitation and re-entry opportunities for thousands of incarcerated men and women, leaders in the business community are uniting and **Getting Talent Back To Work**.

Joining a coalition of diverse businesses that represents a major portion of the American workforce, I pledge to getting talent back to work. I commit to give opportunities to qualified people with a criminal background, deserving of a second chance.

Because of this commitment, I will have access to SHRM's **Getting Talent Back to Work Toolkit** to refine and enhance our organizational hiring policies. I commit to creating opportunity and successful outcomes for everyone — including employers, all employees, customers, and our communities.

KEY STATS



A job is the best way to find fulfillment and turn one's life around. Yet, with **1 in 3 adults in the U.S. having a criminal record**, many can't secure one.



95% of people in prison today will eventually be released — more than **650,000 people** every year.



U.S. employers continue to experience talent shortages at an alarming rate with **more than 7.8 million jobs that must be filled by 2020**.



More than **82%** of hiring managers indicated **workers with a criminal history are at least as effective** in their jobs as those without a criminal history.



74% of those same hiring managers went even further, indicating that **diminished costs associated with hiring from this population — coupled with effective risk mitigation — provide extreme value** for their organizations.

Photographs are not intended to imply that the models pictured have a criminal record.

www.GettingTalentBackToWork.org

Problem

Whether an individual has completed a period of incarceration or just has a criminal record, unnecessary barriers persist and create a societal problem where productive citizens are deprived of employment opportunities and organizations are deprived of qualified talent, creating harmful downstream consequences for millions of people's lives.

Opportunity

Historic commitments to criminal justice reform — particularly with the recent passage of the First Step Act — provide the business community with an opportunity to help people re-enter society by joining the Getting Talent Back to Work movement.

By embracing best practices, employers can identify a diverse pool of qualified applicants, improve opportunities for those deserving of second chances, and have a direct positive impact on their communities — strengthening them and keeping them safe.

Hiring managers and HR professionals see 3 benefits of hiring workers with a criminal background:

- 1** the hiring of most-qualified candidates from a truly diverse pool
- 2** the intrinsic value of giving people second chances at employment
- 3** the opportunity to improve the community around them

Guiding Principles and Insights of the Getting Talent Back to Work Toolkit

Koch Industries, Total Wine, Walmart, and thousands more have worked to advance hiring practices through voluntary measures to "ban the box" or by limiting background checks. Employers can continue to refine and enhance their hiring practices through the Getting Talent Back to Work Toolkit.

-  Learn the research and legal factors around hiring workers with a criminal background.
-  Apply evidence-based best practices for both hiring and integrating employees with a criminal background. This includes access to numerous sample policies, practical guides, and checklists.
-  Get practical guidance from industry leaders in acquiring, developing, and promoting talent including workers with a criminal background.

By implementing the toolkit into existing practices, employers can be a major force for good in their communities, grow the number of opportunities for workers with a criminal background, and address talent shortages affecting key business outcomes.

Source: Recent research conducted by the Society for Human Resource Management (SHRM) and Charles Koch Institute (CKI)

Meet our Directors

Sheree Yates, SHRM - CP

Did you grow up around here? Where do you live now? And what can you tell us about your family?

I grew up on the south side of Milwaukee, and now find myself living across state lines in McHenry, IL with my husband, two sons, and our dog "Duke".

Who do you work for?

I work as the Senior Director of Human Resources for Educational Credential Evaluators in downtown Milwaukee.

How long have you been a member of MMSHRM and why did you first join?

Let's just say my cell phone was not small or smart at that time. It consisted of numbers and a small screen used only for seeing the numbers dialed.

What's your position on the MMSHRM Board of Directors?
President.

What's the best thing you've gotten out of your membership?

The network. I have a group of trusted colleagues to go to when the challenges of HR present themselves.

What's the best thing about being a volunteer leader? Why did you decide to step into your leadership role?

Working with a group of others who have a passion for HR and for making the profession stronger through helping each other learn and grow. It is personally enriching to talented people come together for a common cause.

How long have you been doing HR?

Nearly 20 years. Here's to another great 20 years!

Did you major in HR? If not, what did you study and how did you make your way into this field?

My undergraduate degree is in Psychology with a support in communications. My Master's Degree is in Organizational Change Leadership with an HR emphasis. Both degrees helped to build a strong foundation for performing well in the HR field. I've been my current employer ECE for over 20 years, having started as a filing assistant while working toward my degree, I was promoted to lead the customer service area, and then found my home in HR just before graduation. HR was a great match for me. I have the chance to apply my knowledge of people in a business setting when I could see people and the organization grow. It has been a journey of growth and enrichment, and fantastic to see the evolution of HR within my organization and within businesses worldwide.

What's your favorite part about being in HR?

I enjoy seeing individuals reach their full potential.

What was your first job?

Waitress. Another early job of mine was being a waitress, hostess, and cook at a 50's dinner with full 1950's attire - signing and dancing encouraged.

What book are you reading right now?

Many! Why choose just one? *Lean In* by Sheryl Sandberg; *SHIFT* by Derek DePrey; *Because I Said I Would* by Alex Sheen; *The Gifts of Imperfection* by Brené Brown

Favorite band?

This is a cruel question for me. I love music of all different types. Here's a few of my favorites, in no particular order. Coldplay, Aerosmith, Garth Brooks, Semisonic, Rascal Flatts, and U2.

Favorite movie?

Another tough one, but I am going with *The Prestige*.

What's the most exciting/adventurous thing you've ever done?

ATV off-roading, parasailing, and rock jumping in Hawaii.

What's the best career advice you've ever gotten?

Push past your comfort zone. You grow by trying new things that make you stretch. You won't always be successful - but each challenge is an opportunity to learn.

Have you been to the SHRM Conference? If so, who's the best keynote you heard and why?

Yes, I have been lucky enough to be able to attend 7 conferences (x2 Florida, x2 Las Vegas, x2 Chicago, x1 New Orleans). Amy Cuddy is on the top of my list as keynotes.

Any brushes with fame that you want to share?

I rode the elevator with and had a lovely conversation with the legendary Green Bay Packers quarterback Bart Starr and his wife Cherry Starr. He was warm, kind, and thoughtful. He will always be my favorite Packer.

People would be surprised to know that...

I have my motorcycle temporary license! I drove my first Harley-Davidson this past Summer and plan to get my motorcycle license this Summer.



Meet our Directors

Bob Von Der Linn

Did you grow up around here? Where do you live now? And what can you tell us about your family?

I grew up on Long Island, NY and currently live in New Berlin, WI. I have a daughter Kelsey in Burlington, VT and a son Christopher who is a Lieutenant in the Army stationed in California.

Who do you work for?

I've been an independent consultant since 2009 after twelve years with General Electric

How long have you been a member of MMSHRM and why did you first join?

I joined MM SHRM in 2008 after GE moved me from Connecticut to Wisconsin in 2006. I was looking to build my local network

What's your position on the MMSHRM Board of Directors?

I am currently Past-President of MM SHRM, and on January 1st, began a role on the WI State Council as Workforce Readiness Director

What's the best thing you've gotten out of your membership?

I have made hundreds of business connections and gotten jobs, I have learned tons. But most importantly I've made dozens of good friends.

What's the best thing about being a volunteer leader? Why did you decide to step into your leadership role?

I'm at the point in my life where I am blessed to be able to give back to the profession, paying back for the folks that helped me along the way. I truly enjoy mentoring up-and-coming professionals, and helping them make useful connections.

How long have you been doing HR?

My first job in Learning & Development started in 1983. You'll have to do the math.

Did you major in HR? If not, what did you study and how did you make your way into this field?

I was an Engineering undergrad, and went directly to graduate school for Instructional Design. My jobs in Learning & Development, and later Organizational Change Management, always had me working very closely with HR, .

What's your favorite part about being in HR?

I really enjoy seeing that I've made someone's job easier, or helped a business succeed at their goals.

What was your first job?

My first professional job was developing training materials for Grumman Aerospace (makers of the F-14 Tomcat!)

What book are you reading right now?

I just finished *The Goldfinch* by Donna Tartt. I'm working on a nasty jigsaw puzzle between books right now. My cat is not helping.

Favorite band?

My favorite band is The Beatles. Every February 9th at 8:00PM, I commemorate their first appearance on the Ed Sullivan show in 1964 by watching the video of it (true story!). That event literally changed my life.

Favorite movie?

Tough choice, but if I can only pick one, I'd have to go with *Apocalypse Now*.

What's the most exciting/adventurous thing you've ever done?

The band I am in won the Midwest semi-finals of the 2008 Fortune Magazine Battle of the Corporate Bands in Nashville, and we got to play in the finals at the Rock & Roll Hall of Fame in Cleveland. An unbelievable experience.

What's the best career advice you've ever gotten?

Find something that you love to do, that you are good at, and that someone is willing to pay you to do. I have almost always had that.

Have you been to the SHRM Conference? If so, who's the best keynote you heard and why?

I've only gone to the SHRM National Conference once. Jeb Bush was pretty good!

Any brushes with fame that you want to share?

My family and I were eating lunch at a favorite outdoor spot in Lake Placid, NY when Bruce Springsteen and his family sat down at the table next to us. We overheard everything they were talking about - very cool!

People would be surprised to know that...

I play bass guitar for a rock band called Looming Larger. Search on Google for some laughs.



Corporate Sponsorship

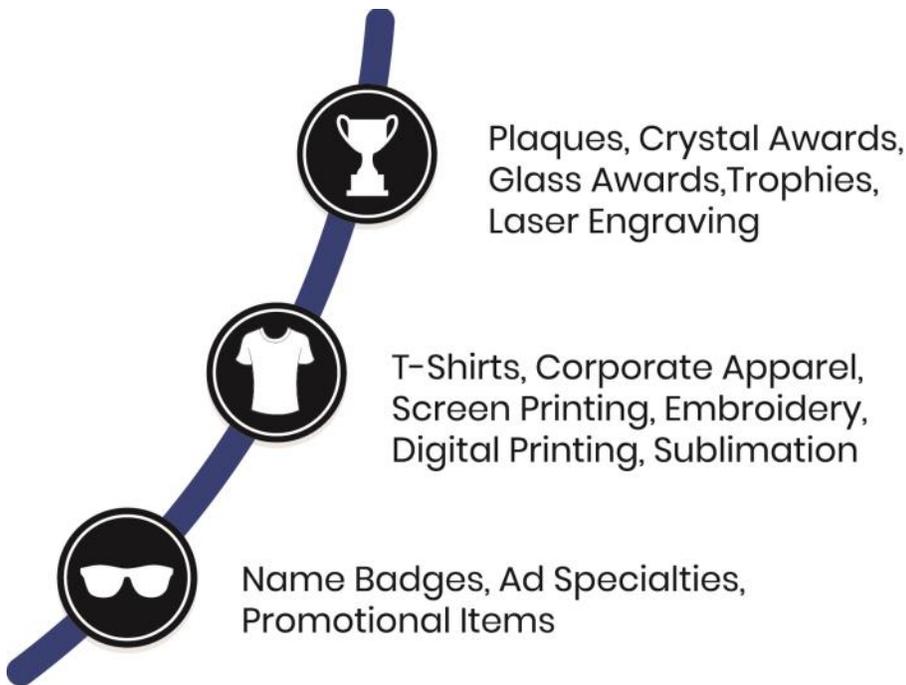
We pride ourselves on the amount of educational programming that is available to our members but also recognize that not every great idea comes from one of our session leaders. At our various programs and events, in this newsletter and on the website, we welcome the participation of various sponsors who are looking to promote their products and services. Certainly, sponsorships help us support our programs and events, but the end-game of sponsorship is to help connect our members with new ideas – ones that can save time and money and solve problems. Whether the problem is pressing or not, just knowing a resource is critical when the time for action comes.

Corporate Sponsors receive...

- Membership
- Web site Listing
- Listing and Ads in E-Newsletter
- Recognition at Annual Events
- Tabletop Displays Opportunities
- Access to Mailing Labels
- And MORE!

Click here to
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Sponsor

Our thanks to our Annual Corporate Sponsors and all of our program and event sponsors throughout the year!



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CTC also offers professional development workshops and consulting services in topics such as:

- Leadership • Process Improvement • Strategy • Talent Management

Registration is now open for our workshops.

Check out www.wctc.edu/ctc

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Nichole Liesener, NLiesener@wctc.edu, 262.695.7828



WAUKESHA COUNTY TECHNICAL COLLEGE

Hands-on Higher Ed

WCTC prohibits discrimination or harassment based on any status protected by applicable state or federal law.

Metro Milwaukee SHRM is proud to sponsor the following SHRM Student Chapters in our area:



As part of our commitment to Student Chapters, we provide discounted rates to our programs/events, provide financial support, provide outreach to each group, support teams attending the WI SHRM HR Games each year, and make available scholarship opportunities for chapter members. We also like to connect students with internship opportunities, and we encourage you to contact the Metro Milwaukee SHRM office or College Relations Director Melissa Engaldo if you have an internship opportunity you'd like to share.

Student Chapter members are the future of our profession and our association, and their support is perfectly aligned with our mission to advance the profession and serve the professional.

Metro Milwaukee SHRM Annual (Corporate) Sponsors:

Gold Sponsors



Bronze Sponsors





Metro Milwaukee SHRM's Job Bank is for employers and HR professionals alike. This service seeks to connect HR professionals with outstanding job opportunities.

The content of the advertisements posted are submitted by employers and are not drafted or otherwise independently verified by Metro Milwaukee SHRM staff. We believe in transparency to our members; therefore, we will not post confidential positions.

If you are an employer looking to reach Metro Milwaukee SHRM's extensive network of talented HR professionals, visit our [Post A Position](#) page for more information. If you are an HR professional looking for a position, visit our [Find A Job](#) page. Or, if you are a student looking for an internship in this area, visit our [Find An Internship](#) page.

If you have a posting that would benefit from statewide exposure, you may want to consider listing your job with the [WI SHRM Job Bank](#) as well.

Metro Milwaukee SHRM currently has a members-only Linked-In page and a members-only Facebook Group. We also have a Facebook page for members and non-members.

We invite you to connect with us online and to get involved in our social media community!



Contact Information

Please note that some of the contact information for Metro Milwaukee SHRM has been updated!

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